

INHA Code of Conduct

The Institute's mission is to integrate the finest traditional and modern methods of natural history exhibit creation and preservation through research and education.

The INHA values:

1. United by our passion for natural history, we agree to carry out the mission of INHA while maintaining the highest ethical standards including integrity, honesty, reliability, and accountability, and a commitment to embrace diversity, equity, and inclusion.
2. In our diverse community, we treat each other with respect, civility, and without discrimination. The INHA will not tolerate any form of discrimination, intimidation, harassment, abuse, and/or derogatory or demeaning speech or actions. It actively supports all forms of diversity and will not tolerate any harmful or prejudicial verbal or written comments or content based on, but not limited to, gender, sexual orientation, race, religion, disability, or other personal characteristics.
3. All members of the Institute have a duty to observe the provisions of the bylaws of the Institute.
4. All members will treat other members, volunteers, staff members and faculty politely, with respect and professionalism.
5. All communications within the Institute and sent from the Institute will be conducted in a polite and respectful manner.
6. All members will avoid making inappropriate or disrespectful comments on our membership platform or social media.
7. We shall be vigilant stewards of the historical practices used to create and maintain natural history exhibits and collections.
8. All members have a duty to advance the interests of and maintain the reputation and welfare of the Institute.
9. All members will protect the confidentiality of privileged information related to the Institute's projects and collections.
10. We strive to be an upstanding authority concerning topics related to the production and preservation of natural history arts. All members will present themselves in an approach

consistent with their professional expertise or credentials to avoid potential professional misrepresentation.

11. All members will not plagiarize, falsify or fabricate data or information, nor infringe on the intellectual property rights of the Institute or other parties.
12. Our income will be utilized to directly fund our mission.
13. Individuals aware of a violation of the Code of Conduct by others, including discrimination, harassment, bullying, or any abuse of power or position, are asked to intercede when possible and report the misconduct as soon as possible to the governing leadership. The identity of the individual making the report will be held as confidential as possible.